

Koenig Solutions has made employee-friendly HR practices a cornerstone of its organizational policy



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Singapore,

India's leading IT training institute Koenig Solutions has been honored at the prestigious CMO Asia Awards for its innovative HR practices that make employee happiness the cornerstone of the organization's policy.

Koenig Solutions was awarded the "Organization with Innovative HR Practices" at the sixth edition of the prestigious Asia's Best Employer Brand Award at a ceremony held at Singapore this week. On behalf of Koenig Solutions, Mr. Sanjay Manocha, Manager, Branding & Marketing Communications, received the award.

Asia's Best Employer Brand Award is hosted by Employer Branding Institute, World HRD Congress and Stars of the Industry Group, & Endorsed by Asian Confederation of Business.

At the grand event held at Pan Pacific, Singapore, awards were given out in 33 individual and 38 organizational categories selected out of several nominations from countries such as India, Malaysia, Indonesia, Singapore, Sri Lanka, Thailand, Bangladesh participating at the event.

Koenig Solutions stands steadfast in its belief that happy employees form the bedrock of a successful organization. With this realization, the organization has worked relentlessly to mould its HR policies towards ensuring maximum employee satisfaction.

"Koenig's culture and ethos have been created to encourage employees to feel cared for. That human resource is not to be treated as dispensable is our core belief. With this idea in mind, we have over the years adopted a series of innovative HR policies such as encouraging better work-life balance, following a strong approach to meritocracy and a inculcating a happiness paradigm in our everyday culture. We are proud to be a happy organization and this award further encourages us to continue innovating on HR," says Ms. Sakshi Gaba Dhawan, Manager, Human Resource, Koenig Solutions.

Koenig was established in the year 1993 by Mr. Rohit Aggarwal in New Delhi as a modest training centre for the domestic market. However, in 2001, the dotcom bubble burst led Koenig to turn to offshore opportunities in order to remain afloat in a highly competitive market.

Since then, Koenig has dramatically risen to be one of the most sought after IT education companies with delighted customers from over 50 countries across the globe. It is now the fastest growing IT training company in India with the largest no. of in-house trainers under one roof (more than 300).

Koenig Solutions also lays special emphasis on retention of talent. It follows a transparent system that encourages people to share ideas through open communication and feedback at all levels of hierarchy. The organizations practices engagement programs such as an internal book club, involving employees in CSR programs, continuous training and development.

Yoga at Koenig is a daily practice, and the company organizes free yoga sessions for its students, staff as well as society's underprivileged students. This is part of Koenig's Ethos and Koenig Culture to take care of your mind, body and soul.