

R12.x Payroll Fundamentals: Earnings and Deductions

Duration: 2 Days

What you will learn

This course will be applicable for customers who have implemented Oracle E-Business Suite Release 12 or Oracle E-Business Suite 12.1.

This course provides you a thorough knowledge on setting up payroll earnings and deductions in your organization. You learn about the role of definitions that Oracle Payroll uses to process earnings and deductions. You also learn about the templates and other implementation features available for earnings and deductions in your localization. The course also deals in detail with payroll balances and how you can write formulas to define payroll balances. You learn about how RetroPay works and set up of enhanced RetroPay. The course also deals with third party payments and how you can set up a deduction and third party payment. You also learn how to initiate, set up, and manage deductions for retirement plans.

Learn To:

Set up payroll earnings and deductions in your organization

Use definitions that Oracle Payroll uses to process earnings and deductions

Use templates and other implementation features available for earnings and deductions

Use payroll balances and learn how you can write formulas to define payroll balances

Manage third party payments and how you can set up a deduction and third party payment

Initiate, set up, and manage deductions for retirement plans

Audience

End Users

Functional Implementer

Project Manager

Related Training

Required Prerequisites

Basic computing skills and understanding of Oracle Applications

Knowledge of common compensation and benefits administration practices

Course Objectives

Define and administer wage attachments

Use predefined earnings types

Set up pension providers, types, and schemes

Understand the role of payroll balances, and define new balances and balance feeds

Provide knowledge of setting up payroll earnings and deductions in an organization

Define deferred compensation plans and tax sheltered annuities

Write or configure simple payroll processing formulas

Set up and use catch-up provisions

Set up union deductions and professional body membership deductions

Set up enhanced RetroPay

Run the Union Deductions report

Learn to use element design wizard

Manage Arrears

Set up third party payment methods

Course Topics

Introduction to Earnings and Deductions

Introduction to Payroll Earnings and Deductions

Element Setup for Payroll

Writing Formulas

Defining Formula Results and Processing Rules

Controlling the Frequency of Processing an Element

Advance Pay

RetroPay

Net-to-Gross, Proration, and Historic Rates

Element Design Wizard

Managing Third Party Payments