Oracle HCM Cloud: Career and Succession Planning and Talent Review

Duration: 2 Days

What you will learn

This Oracle HCM Cloud: Career Development, Succession Planning and Talent Review training teaches you about the key concepts that determine a successful Oracle HCM Cloud Talent Management implementation. Using slides, demonstrations, case studies and hands-on activities, expert Oracle University instructors will teach you how to use Oracle Fusion Functional Setup Manager to implement Talent Management products.

Learn To:

Manage worker development goals and plans.
Manage succession plans and talent pools to track and develop people to eventually replace key personnel.
Create and conduct talent review meetings to calibrate worker ratings for an organization.

Benefits to You

Ensure a smooth, rapid implementation of HCM Cloud Talent Management. Better understand the configuration options for Career Development, Succession Management and Talent Review so that you can make improved decisions during your implementation. Efficiently perform critical functional and transactional Talent Management tasks so your organization can attract, retain, and motivate a superior workforce.

Security for Oracle HCM Cloud & Oracle Cloud Functional Setup Manager

Learn how Oracle Fusion uses job and data roles, role inheritance and security privileges to secure application functionality and data access. You'll also use Oracle Cloud Functional Setup Manager to configure and implement talent review settings and templates.

Oracle HCM Cloud Talent Management

This course will teach you to set up and manage specific Talent Management objects to integrate your review, tracking, and development tasks. You'll create development goals for workers, managers, and organization owners to support the common objectives of your organization.

Configuration Implementer
End Users
Functional Implementer
Implementation Consultant
System Administrator
Technical Consultant

Course Objectives
Test your setup by entering data and performing common Talent Management processes

Use Oracle Fusion Functional Setup Manager (FSM) to implement Workforce Development

Use Oracle HCM Cloud Workforce Development to perform functional or transactional Career Development, Succession

Planning and Talent Review tasks

Identify the key concepts of Career Development,and Succession Planning that determine a successful implementation

Course Topics

Oracle HCM Cloud: Career and Succession Planning and Talent Review Course Overview
Lesson and Course Ojectives
Course Schedule
Outline of Course Hands-On Activities
Oracle Fusion Resources

Introduction to the Oracle Fusion Applications User Interface
Introducing Oracle Fusion HCM Cloud Service
Introducing Oracle Fusion Applications User Interface
Introducing Oracle Talent Management Cloud
Introducing Talent Management Main Business Activities
Demonstrating Oracle Cloud Applications Help

Functional Setup Manager: Enabling Offerings for Initial Use
Implementing Oracle Fusion Applications
Understanding the Job Roles for Implementation
Functional Setup Manager Overview
Enabling Offerings
Creating Implementation Projects and Assigning Implementation Tasks

Configuring and Managing Career Development
Career Development Overview
Configuring Career Development Feature Choices
Career Development Notification Overview

Manage Career Development Goals
Establishing Development Plans for Workers
Managing Worker Development Goals

Assigning Development Goals to Workers
Sharing and Approving Developing Goals
Sharing and Approving Developing Goals
Exploring Roles for Worker Career Interest

Manage Succession Plans
Succession Management Overview
Succession Management Integrations and Setup
Creating and Managing Succession Plans
Succession Plan Types, Security, and Access

Manage Talent Pools
Talent Pools Overview and Integrations
Creating and Managing Talent Pools
Adding Members and Goals to Talent Pools
Talent Pool Security and Access

Define Talent Review
Talent Review Overview and Life Cycle
Talent Review Integrations
Talent Review Setup and Maintenance Tasks
Potential Assessment
Talent Review Template

Manage Talent Review Meetings
Creating Talent Review Meetings
Preparing Data Content before a Talent Review Meeting
Conducting a Talent Review Meeting

Oracle HCM Cloud: Career and Succession Planning and Talent Review Course Summary
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