

## R12.x Oracle HRMS System Administration Fundamentals

**Duration:** 3 Days

### What you will learn

This curriculum covers system administration tasks in Oracle HRMS. You learn how to design your security processes to consider the different roles and responsibilities within your enterprise by looking at key design and implementation decisions. Within security, the curriculum covers all aspects of security profile definition, including assignment-level security, and also covers related processes and procedures, for example, menu and function security.

The curriculum also includes information on extending your Oracle HRMS application to meet the particular requirements of your enterprise. By learning how to configure and customize your HRMS application, for example, by creating user tables, extra information types, and task flows, you can streamline your business processes and tailor them to the particular roles in your enterprise. The content in this course is relevant to both Oracle Applications 11i and Release 12 users. Learn To: Design and implement security Personalize functions and business processes Extend your Oracle HRMS application

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### Audience

Functional Implementer  
Technical Consultant

### Course Objectives

Design and implement security

Run related security processes

Create security profiles

Use assignment-level security

Extend the Oracle HRMS application

Use the People Management Configurator

Use task flows and Custom Form

Configure functions and menus

Create Extra Information Types and Special Information Types

Describe common user profiles

Create user tables

## Course Topics

**Introduction to Security in Oracle HRMS**

**Introduction to Extending Oracle HRMS**

**Security in Oracle HRMS**

**Function Security**

**Security Profiles - Overview**

**Restricting Access to People Using Security Profiles**

**User Profiles**

**Advanced Security Configuration**

**Task Flows**

**People Management Configurator**

**Extending Oracle Applications**

**Flexfields in Oracle HRMS**

**Lookups and Alerts**