

# THR80

## SAP SuccessFactors Platform Introduction Academy

### COURSE OUTLINE

Course Version: 2511

Course Duration:

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# Typographic Conventions

American English is the standard used in this handbook.

The following typographic conventions are also used.

This information is displayed in the instructor's presentation	
Demonstration	
Procedure	
Warning or Caution	
Hint	
Related or Additional Information	
Facilitated Discussion	
User interface control	<i>Example text</i>
Window title	<i>Example text</i>



# Contents

vii **Course Overview**

**1 Unit 1: Introducing SAP SuccessFactors**

- 1 Lesson: Summarizing the SAP SuccessFactors History and Modules
- 1 Lesson: Accessing Provisioning and Instance

**3 Unit 2: Setting Up SAP SuccessFactors Provisioning**

- 3 Lesson: Accessing the Provisioning Area

**5 Unit 3: Describing SAP SuccessFactors Administrator and Admin Center**

- 5 Lesson: Getting Started with Administration
- 5 Lesson: Navigating Admin Center, Tiles, and Favorites

**7 Unit 4: Setting Up Permissions and System-wide Features in SAP SuccessFactors**

- 7 Lesson: Managing Security Using SAP SuccessFactors Role-Based Permissions (RBP)
- 7 Lesson: Using Proxy Management
- 7 Lesson: Managing Company System and Logo Settings and Platform Feature Settings

**9 Unit 5: Performing Administrator Tasks in SAP SuccessFactors**

- 9 Lesson: Using Admin Alerts
- 9 Lesson: Validating the Configuration with Check Tool
- 9 Lesson: Modifying System Access Settings
- 9 Lesson: Defining Jobs in the Scheduled Job Manager
- 9 Lesson: Running the Execution Manager
- 9 Lesson: Using the Upgrade Center

**11 Unit 6: Configuring the User Experience in SAP SuccessFactors**

- 11 Lesson: Using Action Search, Other Searches, and Custom Navigation
- 11 Lesson: Using the Org Chart
- 11 Lesson: Accessing Built-In Support
- 11 Lesson: Customizing the Home Page
- 11 Lesson: Managing Mobile Settings
- 11 Lesson: Implementing E-mail Notifications
- 12 Lesson: Customizing the SAP SuccessFactors Instance
- 12 Lesson: Creating Text Replacements
- 12 Lesson: Using the Manage Languages Tool
- 12 Lesson: Implementing Translations
- 12 Lesson: Maintaining the Company Logo

**13 Unit 7: Configuring People Profile in SAP SuccessFactors**

- 13 Lesson: Configuring Succession Data Model and Configure People Profile
- 13 Lesson: Managing Business Configuration
- 13 Lesson: Maintaining Picklists in the Picklist Center
- 13 Lesson: Managing the User Data File

**15 Unit 8: Defining MDF and Business Rules in SAP SuccessFactors**

- 15 Lesson: Defining Metadata Framework (MDF) Objects
- 15 Lesson: Configuring MDF Objects
- 15 Lesson: Managing the Succession Data Model with the Business Configuration Tool and MDF Blocks
- 15 Lesson: Creating and Triggering Business Rules

**17 Unit 9: Succeeding as a Consultant**

- 17 Lesson: Locating Relevant Resources and Tools
- 17 Lesson: Explaining Release Updates and the What's New Viewer

# Course Overview

## **TARGET AUDIENCE**

This course is intended for the following audiences:

- Application Consultant



## Lesson 1: Summarizing the SAP SuccessFactors History and Modules

### Lesson Objectives

After completing this lesson, you will be able to:

- Provide an overview of SAP SuccessFactors modules and Platform architecture.

## Lesson 2: Accessing Provisioning and Instance

### Lesson Objectives

After completing this lesson, you will be able to:

- Control access to instances and Provisioning.



## Lesson 1: Accessing the Provisioning Area

### Lesson Objectives

After completing this lesson, you will be able to:

- Configure changes in Provisioning that will be reflected in the instance.



## Lesson 1: Getting Started with Administration

### Lesson Objectives

After completing this lesson, you will be able to:

- Maintain super admin, security admin, and module admins.

## Lesson 2: Navigating Admin Center, Tiles, and Favorites

### Lesson Objectives

After completing this lesson, you will be able to:

- Access the Administration (Admin) Center.



## **Lesson 1: Managing Security Using SAP SuccessFactors Role-Based Permissions (RBP)**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Manage security with SAP SuccessFactors Role-Based Permissions (RBP).

## **Lesson 2: Using Proxy Management**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Manage Proxy and Proxy Settings.

## **Lesson 3: Managing Company System and Logo Settings and Platform Feature Settings**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Manage Company System Settings in the Admin Center.



## Lesson 1: Using Admin Alerts

### Lesson Objectives

After completing this lesson, you will be able to:

- Use Admin Alerts.

## Lesson 2: Validating the Configuration with Check Tool

### Lesson Objectives

After completing this lesson, you will be able to:

- Verify that the configuration is valid by using the Check Tool.

## Lesson 3: Modifying System Access Settings

### Lesson Objectives

After completing this lesson, you will be able to:

- Modify password and login policy settings.

## Lesson 4: Defining Jobs in the Scheduled Job Manager

### Lesson Objectives

After completing this lesson, you will be able to:

- Use the Scheduled Job Manager.

## Lesson 5: Running the Execution Manager

### Lesson Objectives

After completing this lesson, you will be able to:

- Deploy the Execution Manager.

## Lesson 6: Using the Upgrade Center

### Lesson Objectives

After completing this lesson, you will be able to:

- Use navigation tools to access the Upgrade Center.

## Lesson 1: Using Action Search, Other Searches, and Custom Navigation

### Lesson Objectives

After completing this lesson, you will be able to:

- Modify Search and Navigation options.

## Lesson 2: Using the Org Chart

### Lesson Objectives

After completing this lesson, you will be able to:

- Configure Org Chart settings by using Org Chart Configuration.

## Lesson 3: Accessing Built-In Support

### Lesson Objectives

After completing this lesson, you will be able to:

- Use Built-In Support.

## Lesson 4: Customizing the Home Page

### Lesson Objectives

After completing this lesson, you will be able to:

- Use the Manage Home Page feature to customize the Home Page.

## Lesson 5: Managing Mobile Settings

### Lesson Objectives

After completing this lesson, you will be able to:

- Manage mobile settings.

## Lesson 6: Implementing E-mail Notifications

## **Lesson Objectives**

After completing this lesson, you will be able to:

- Manage email templates and email notifications.

## **Lesson 7: Customizing the SAP SuccessFactors Instance**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Customize SAP SuccessFactors themes.

## **Lesson 8: Creating Text Replacements**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Replace system text with the Text Replacement tool.

## **Lesson 9: Using the Manage Languages Tool**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Replace system text with Manage Languages.

## **Lesson 10: Implementing Translations**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Provide an overview of the translation process.

## **Lesson 11: Maintaining the Company Logo**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Set up a company logo.

## **Lesson 1: Configuring Succession Data Model and Configure People Profile**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Configure the Succession Data Model and the People Profile to make changes in SAP SuccessFactors in Extensible Markup Language (XML) files.

## **Lesson 2: Managing Business Configuration**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Modify the People Profile with Manage Business Configuration.

## **Lesson 3: Maintaining Picklists in the Picklist Center**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Maintain picklists by using the Picklist Center.

## **Lesson 4: Managing the User Data File**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Maintain user data with the User Data File.



## Lesson 1: Defining Metadata Framework (MDF) Objects

### Lesson Objectives

After completing this lesson, you will be able to:

- Describe the Metadata Framework and enable Permissions for MDF objects.

## Lesson 2: Configuring MDF Objects

### Lesson Objectives

After completing this lesson, you will be able to:

- Describe options for configuring MDF objects.

## Lesson 3: Managing the Succession Data Model with the Business Configuration Tool and MDF Blocks

### Lesson Objectives

After completing this lesson, you will be able to:

- Customize People Profile with MDF blocks.

## Lesson 4: Creating and Triggering Business Rules

### Lesson Objectives

After completing this lesson, you will be able to:

- Create business rules by using Configure Business Rules.



## Lesson 1: Locating Relevant Resources and Tools

### Lesson Objectives

After completing this lesson, you will be able to:

- Access available resources and tools to support SAP SuccessFactors solutions.

## Lesson 2: Explaining Release Updates and the What's New Viewer

### Lesson Objectives

After completing this lesson, you will be able to:

- Stay current with the SAP SuccessFactors solutions.