KOENIG SOLUTIONS · COURSE OUTLINE

AI for HR: GPT-4 Recruitment & Skills Assessment

2 Days
DURATION

20
TOPICS

LEARNING OBJECTIVES

- Explain the phases of artificial intelligence relevant to HR
- Identify HR applications of machine learning and generative AI
- Describe how AI affects compensation and performance management
- Explain AI-related legislation pertaining to HR functions
- Build intelligent application forms with Tally and GPT-4
- Design adaptive skills tests using GPT-4
- Apply behavioural analysis by video for candidate assessment
- Assess ethical issues and GDPR compliance in AI use

COURSE SYLLABUS

20 Topics

DAY 1

Getting Started

TOPICS

- Define the phases of artificial intelligence (AI)
- Identify HR applications of machine learning, deep learning, and generative AI
- How AI supports talent acquisition and talent management
- Describe how AI impacts compensation management and performance management
- Explain how AI affects employee relations and engagement
- Explain AI-related legislation pertaining to HR functions
- AI revolution in recruitment
- Introduction to key concepts of AI for recruitment
- Advanced techniques for generating attractive job offers
- Fundamental models, capabilities, and applications of generative AI

DAY 2

TOPICS

- Creation of intelligent application forms with Tally and GPT-4
- Best AI tools for HR professionals
- Next generation assessment with AI
- Design of adaptive skills tests with GPT-4
- **Behavioral analysis by video:** setup and interpretation
- Conversion strategies and candidate engagement
- Setting up an AI-based job recommendation system
- AI-assisted negotiation techniques to increase the acceptance rate of offers
- Ethical issues and GDPR compliance in the use of AI
- Summary and assessment

WHAT IS INCLUDED

Everything You Need to Succeed

- Koenig course material for every module
- Delivery by certified instructors and subject matter experts
- Hands-on exercises throughout the course
- Course completion certificate from Koenig

ABOUT KOENIG

Who We Are

Established in 1993, Koenig Solutions is a globally recognised training provider with 35+ technology partnerships, 5,000+ training programmes and a network of certified instructors and subject matter experts, supporting individuals and enterprise teams worldwide.

FLEXIBLE DELIVERY

Learn the Way That Suits You

Classroom Training | Live Online Classes (ILO) | Fly-Me-A-Trainer (FMAT) | Flexi (Self-Paced) | 1-on-1 Training

Ready to Get Started?

Talk to a learning advisor about schedules, group training and customised delivery.

Visit koenig-solutions.com | info@koenig-solutions.com