KOENIG SOLUTIONS · COURSE OUTLINE

Agile Strategy: Kaizen, SCRUM & Workforce Planning

Learn to develop agile business strategy, plan an agile workforce and communicate change using Kaizen and SCRUM principles.

5 Days	5	30
DURATION	MODULES	TOPICS

COURSE OVERVIEW

This course covers building organisation business strategy for an agile world, including its roots in Kaizen and the balance of tactical and operational planning. It then addresses agile organisational development, workforce planning, talent and succession planning, and the creation of agile team structures with defined roles and culture. Attention turns to tactical operations, including SCRUM-based reviews, daily briefings and rapid decision-making, before closing with communicating the agile plan, engaging stakeholders and embedding agile practice into the organisation.

WHO THIS COURSE IS FOR

- **Team Leaders**
- **Scrum Masters**
- **Operations Managers**
- **HR and OD Professionals**
- **Business Strategists**
- **Project Managers**

LEARNING OBJECTIVES

- Explain agile strategy and its roots in Kaizen
- Develop tactical and operational plans for change
- Describe organisational development and its role in success
- Plan workforce, talent and succession requirements
- Identify factors that shape agile team dynamics
- Apply SCRUM methods to tactical decision-making
- Conduct agile meetings and daily briefings
- Develop a communication plan to engage stakeholders

COURSE SYLLABUS

5 Modules, 30 Topics

DAY 1

01

Organisation Business Strategy for an Agile World

TOPICS

- Key strategy and models and concepts
- **Defining agile strategy:** Its roots in Kaizen
- The importance of tactical and operational planning
- Managing direct and rapid change
- Creating the 'hazy' vision in uncertain times
- Developing an agile strategy

DAY 2

02

Agile Organisational Development (OD) Strategy

TOPICS

- Defining Organisational Development (OD)
- The importance of OD in organisational success
- **Workforce planning:** Ensuring capability
- **Talent and succession planning:** The lifeblood for success
- Creating the agile organisation
- **OD strategy case study:** Lessons learnt

DAY 3

03

Building the Organisation Team Structure

TOPICS

- Understanding agile team dynamics
- Factors in creating agile teams
- **Team roles:** Profile assessment
- Operating with a virtual/remote team
- **Team performance measures:** Self-motivating teams
- Developing a team culture

DAY 4

04

Tactical Operations: Quick, Rapid Decision-Making

TOPICS

- Responsive tactical reviews and SCRUM methods
- Conditions needed for daily briefings
- Conducting agile meetings
- Rapid decision-making tools and techniques
- Asking the right questions for multiple operational goals
- Ensuring actions are implemented

DAY 5

05

Communicating the Agile Plan

TOPICS

- **Lessons learnt from history:** Agile implementation
- Principles of business communication
- Developing a communication plan
- Engaging key stakeholders and delivering your message
- Embedding agile into the organisation
- Summary work and next steps

WHAT IS INCLUDED

Everything You Need to Succeed

- Koenig course material for every module
- Delivery by certified instructors and subject matter experts
- Hands-on exercises throughout the course
- Course completion certificate from Koenig

ABOUT KOENIG

Who We Are

Established in 1993, Koenig Solutions is a globally recognised training provider with 35+ technology partnerships, 5,000+ training programmes and a network of certified instructors and subject matter experts, supporting individuals and enterprise teams worldwide.

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