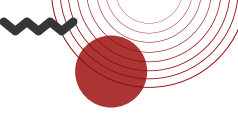


Certified Practitioner In Human Resource



The GSDC Human Resource Practitioner certification recognizes individuals who have demonstrated expertise in the field of Human Resources.



Certified Practitioner In Human Resource

ABOUT CERTIFICATION

This certification showcases the knowledge and skills necessary to effectively manage human capital, comply with employment laws and regulations, and drive organizational success through talent acquisition and development.

The GSDC HR Practitioner certificate is a valuable asset for professionals seeking career advancement and demonstrates their commitment to excellence in Human Resources.

With this certification, individuals will be recognized for their skills and expertise and will have a competitive edge in the job market.

OBJECTIVES

1. Master HR knowledge and skills, incl. regulations, compliance, and practices.
2. Competence in key HR functions: talent acquisition, employee development, compensation and benefits, employee relations, and HR metrics.
3. Enhance credibility and reputation by earning recognized certification.
4. Stay updated on the latest HR trends through ongoing education and development.
5. Expand career opportunities and potential through respected certification.
6. Develop an understanding of ethical and legal principles as they relate to HR practices.
7. Demonstrate a commitment to professional growth and development, and uphold the highest standards of professionalism and integrity in the HR field.

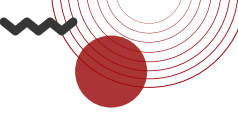
Our Accreditation:



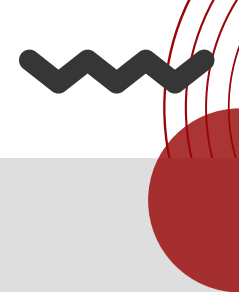
The Global Skill Development Council (GSDC) is the leading third-party, Vendor neutral, international credentialing and certification organization. The Global Skill Development Council (GSDC) is proud to be ANSI Accredited Member. The American National Standards Institute (ANSI) is a private, non-profit organization that administers and coordinates the U.S. voluntary standards and conformity assessment system.

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COURSE SYLLABUS



1. Business Management:

- Business structure
- Organizational structure
- Company values
- Company mission
- Company vision
- Service standards
- Ethical standards
- Relationships and influences
- Environmental scanning and porter's five forces
- Managing legal risks and using big data for storytelling
- Human Resource Business Partner (HRBC)
- HR Analytics

2. Talent Planning and Acquisition:

- Workforce planning
- Assessing the labor market
- Finding candidates
- The selection process
- Interview techniques
- Behavioral Event Interviews (BEI)
- Onboarding employees
- Employee relationships & Extended job offers

3. Learning and development:

- Onboarding
- Induction and Orientation
- Competency Mapping
- Professional growth
- Career development
- Adult learners
- Training design
- Training effectiveness
- Coaching and mentoring
- OD & change management

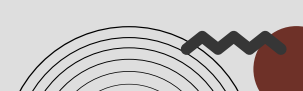
4. Total rewards:

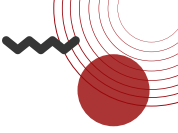
- Compensation program
- Designing total rewards
- Benefits programs
- Executive & non-cash benefits

5. Employees and labor relations:

- Employee lifecycle
- Employee engagement
- Organizational culture
- Diversity and inclusion
- Employee relations
- Managing union relations
- Managing complaints and grievances
- Policies and procedures
- Performance management
- Workforce programs
- Exit Management & Policy Making
- HRMS/ HRIS management

6. CapStone Project:

- Acquire hands-on project management experience
 - Enhance teamwork and problem-solving abilities through collaboration
 - Attain a comprehensive comprehension of efficient project management
 - Connect theoretical knowledge to practical application
- 



GSDC Technical Advisory Board :



The GSDC is the leading certification association which brings together innovative organizations and founding thought-leaders as Technical Advisors from over 40 countries to design curriculum on Blockchain, Devops, Six Sigma & Agile Certifications.

Our Future Information

Target Audience

- Individuals working or seeking to work in the field of human resources
- HR, Functional Consultants
- HR Practitioner at all levels, from entry-level assistants to experienced managers and directors
- Individuals who want to gain a deeper understanding of the HR Profession
- People working in related fields such as management
- Working in Business and organizational development
- Training Managers

Pre-requisites

There is no such recommended experience required for getting this certification.

Find out more online at
www.gsdccouncil.org

