

# Certified Recruitment Professional (CRP)

### **Global Certification Program**

- ✓ Globally lifetime Valid Certification
- Access to exclusive resources, boot camps, and summits
- ✓ AI based Roleplay & Simulations
- ✓ Two Exam Attempts





### An Overview

### what you can expect from this program

The certified recruitment professional program is designed to improve the skills and knowledge of recruitment professionals, concentrating on both foundational and advanced aspects of recruitment practices.

This credential is particularly valuable for both agency and in-house recruiters seeking to enhance their career prospects and credibility in the field. Our certification includes a wide range of topics from the development of a structured recruitment strategy to utilization of recruitment metrics and time management skills to improve efficiency.

This credential motivates ongoing professional development and keeps participants updated with industry trends.

	Туре	Online self-paced learning, Mocks
	Language	English (including subtitles)
63	Access	12 months
	AI based Role play	Prepare yourself for career with AI based roleplay
P	Digital certificate upon completion ( 2 Attempts)	
	Card Payment, Bank Transfer	
•	Reading materials & Reference Templates	
	100% money back guarantee*	



### **GSDC** Introduction

### Welcome to the Global Skill Development Council (GSDC)!

As an independent, vendor-agnostic certification organization, we empower professionals worldwide.

Leading MNC organizations and global universities recognize our certifications. With a diverse portfolio of over 100+ programs, including L&D, HR, SRE, DevOps, Agile, Six Sigma, and Cyber Security, we've certified over 50,000 professionals.

Partnered with 50+ global training organizations, GSDC is your gateway to unlocking endless opportunities.

Join us today and let your skills soar to new heights!









### Introduction

### **Certified Recruitment Professional (CRP)**

The GSDC CRP of Certified Recruitment Professional is meant to address the competencies of the current working HR experts in the recruitment field.

The thesis aims at giving the place to the Certified Recruitment Professional certificate in the growing world of today for the reason that as the demand for skilled recruiters is rising in the face of the job market, it can prove commitment to keeping high professional standards in the field of recruitment and talent acquisition.

This recruitment professional certification is suitable for credentialing rather than curriculum-based, proven via a test, allowing the candidate to reflect their versatility of the professional landscape of hiring. Holding a Certified Recruitment Professional certificate benefits not only individual employment outlook but also the organizations they support organizationally.

Being in line with the existing technologies and methodologies, this recruitment professional certification guarantees that those recipients can address the contemporary unpredictable demands of the recruitment occupation.





### **Learning Objective**

- ☐ Develop advanced skills in candidate sourcing and engagement.
- Master the essentials of effective recruitment process design.
- Enhance ability to conduct and evaluate interviews critically.
- Learn to negotiate job offers professionally and successfully.
- ☐ Understand legal compliance in various recruitment contexts.
- Utilize modern recruitment tools and software efficiently.
- Adapt to global recruitment practices and standards.

### Objectives Of Certified Recruitment Professional

### Curriculum



#### 1.Introduction to Hiring/Recruitment:

- •Significance & definition of Hiring Skills
- •Conventional Vs Contemporary hiring skills
- Myths Vs Reality around hiring
- •Cost Analysis Good vs Bad Hiring
- •Brand Goodwill & Market Positioning
- •Professional Work Ethics and Standards
- •Candidate Experience

#### 2. Effective Hiring/Recruitment

- •Everest Hiring SOPs
- •STAR Model of Hiring
- •Universal Hiring Process
- •Understanding Effective use of Hiring tools & aids
- •3Rs Right Fit, Right Job, Right Time
- Making Best Hiring Possible
- •Common Hiring Errors
- •Handling Difficult Hiring Situation & Candidates
- •Hiring Red Flags
- •Do's & Don'ts of Hiring

#### 3. Introduction to Boolean Search:

- •Five Fundamental Boolean Operators
- •Boolean Operators (AND, OR, NOT, "Inverted comma", Parenthesis)
- Parenthesis and Boolean String
- •Exercises Boolean Strings and logic
- •Keyword Identification & Job Description Understanding Xray Search
- •Locating Synonyms and Alternative Terms
- •Advanced Boolean Operators (Wild Card \*, Tilde ~)

#### 4. Social Media Recruitment:

- Stack Overflow (IT)
- Behance
- Quora (IT /finance)
- Twitter (All Domain)
- Meetup.com (All domain)
- Dribbble (IT)
- •Personal Branding on Social Media
- •Building Online Talent Communities
- •Kaggle (IT)
- •Facebook (all domain )
- Instagram (all domain)
- •Network Management (1st, 2nd, 3rd-degree connections)
- •Xray sheet for other social networks and communities (all domain)

#### 5. LinkedIn Recruitment:

- •Market Intelligence & Talent Mapping
- •Find Global talent on LinkedIn

#### 6. AI Tools and Chrome Extensions:

- •Tools for creating Boolean
- •Instant Data Scrapper Tools
- •GlossaryTech
- •Hireez(Hiretual) Highly Recommended
- Seekout

- •Lusha
- •Improver
- Swordfish
- •Introduction to More Niche Platforms (GitHub, Elance)
- •Hacks for Finding Contact Details
- •ZoomInfo

#### 7. Talent Mapping:

- Proactive Talent Identification
- •Excel for Talent Mapping
- •Data Gathering from Social Platforms & Job Boards



### **Unleash Unlimited Potential**

All GSDC certifications come with a lifetime membership, offering you a world of benefits to fuel your professional growth.



#### **Expert Created Learning Material**

Learn from knowledge shared by Top Industry Experts with 15+ yrs of experience.



#### **Access to Global Conferences**

Be a part of GSDC thriving learning community around the world, sharing knowledge from across the world.



#### **Speaker invites @ GSDC Webinar Series**

Share your knowledge with world at GSDC global webinar series, share your expertise and learn from others.



#### **Downloadable Resources**

Get access to templates and reference documents which will help you to do your day to day tasks easier.



### **Certificate Upgrades**

Get complimentary certificate upgrades to keep up with the latest updates in processes and frameworks.



### Newsletters, blogs with industry insights

Get newsletters, announcements and articles curated by experts direct to your inbox.



#### **AI Based Role Play**

Learn to implement applicability of knowledge with real life simulation based games.



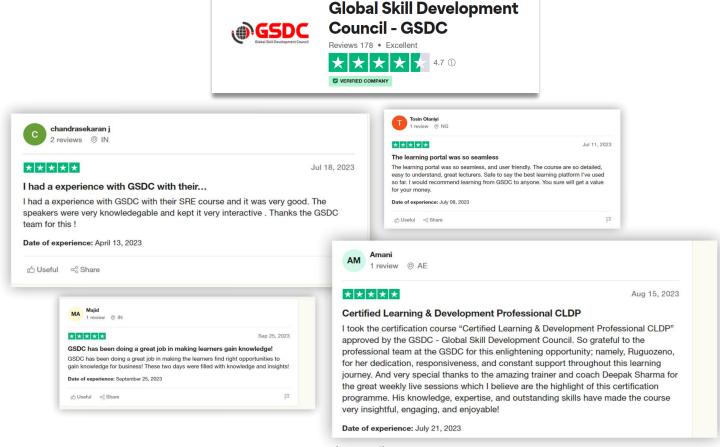
### What You Get In this Certification Program?

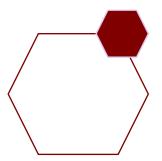
- Engaging digital learning videos
- Exclusive access to Global L&D thought leader sessions & case studies
- Downloadable and implementable resources to support practical application
- Two mock exams with unlimited attempts for comprehensive preparation
- Certification exam voucher with 1-year validity
- Two attempts for certification exam



### What our Candidates Saying?

We greatly appreciate the feedback from our program participants on Trustpilot. With an impressive average rating of 4.7 out of 5, their reviews highlight the positive experiences and value they have gained from our program.





### **Expert-Led Generative AI: Learn, Connect, Grow**



#### **☐** Expert-Led Sessions:

Engage in weekly 2-hour live sessions with industry expert, gaining cutting-edge insights and practical knowledge in Generative AI



#### **☐** Interactive Learning Experience:

Ask questions, discuss case studies, and receive implementation guidelines directly from expert, enhancing your understanding of complex AI topics



### ☐ Lifelong Learning Journey:

Enjoy lifetime access to these sessions, ensuring you stay updated with the latest trends and continuously grow your AI expertise



### ☐ Career-Boosting Network:

Connect with fellow professionals in the field, creating valuable relationships that can propel your career in the world of Generative AI



### AI-Based Interview Practice Platform



- ☐ Engage With Real Time AI Interview Questions.
- Practice Questions Tailored with Your Expertise.
- ☐ Validate your Knowledge of subject Matter.

### **Capstone** Project



- ☐ Apply Your Skills in Real World Scenario.
- ☐ Learn Methodologies Aligned to Your Expertise.
- ☐ Validate Skills and Knowledge Gained through the Certification.
- ☐ Showcase Expertise via a Capstone Project.



### **Enrollment-Options**

### **Option-1**

### Certified Recruitment Professional (CRP) with E-learning

Fast-track your career by learning a new kill and earning a certificate

- ✓ Access expert videos and weekend 2-hour live sessions every Saturday with lifetime access
- ✓ 1 Certification Program
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ E-Learning Library Access
- ✓ Downloadable Resources-Book of Knowledge, Templates
- ✓ GSDC Membership

**ENROLL NOW** 

#### **Option-2**

### **Bundle**

Create your own bundle with 3 certification program

- ✓ 3 Certification Program
- ✓ Access expert videos
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ E-Learning Library Access
- ✓ Downloadable Resources-Book of Knowledge, Templates
- ✓ GSDC Membership

**ENROLL NOW** 



### **Option-1** Certified Recruitment Professional (CRP) with E-learning

### **Certified Recruitment Professional (CRP) with Digital Learning**

Fast-track your career by learning a new skill and earning a certificate

- ✓ E-Learning from Industry Experts
- ✓ 1 Certification Program
- ✓ Two Exam Attempts
- ✓ Lifetime Valid Certification
- ✓ Downloadable Resources



**ENROLL NOW** 



### **Option-2**

### Make Your Own Certified Recruitment Professional (CRP) Bundle

### Enrich your skills and advance your career with our exclusive bundle. Get certified in the following:

- Certified Recruitment Professional (CRP)
- GSDC Certified Learning and Development Professional (CLDP)
- GSDC Certified Instructional Designer
- GSDC Certified Generative AI in L&D and HR
- Certified Performance & Competency Developer
- Certified Balanced Scorecard Professional

Expand your expertise, design impactful learning experiences, and master your skills.

### **BUY ANY**



**Claim Bundle Here !!!** 





Enroll now with the code **UPSKILL10** To avail 10% discount.



### **Register Now**

### 100% Money Back Guarantee!

At GSDC, quality is our top priority. Our certification programs are designed to foster professional growth and ensure learning satisfaction. If you do not pass the certification exam after two attempts, we offer a 100% money-back guarantee.

- No Questions Asked\*
- 100% Amount Refund\*
- No Processing Fees\*



## Thank You

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