AI+ Human Resources™

Duration: 8 hrs

Course Overview

The AI+ Human Resources™ Certification Course integrates AI technologies with HR practices. Participants learn data-driven recruitment strategies, AI-enhanced performance management techniques, and ethical considerations in HR. Practical sessions focus on implementing AI tools for talent acquisition, leveraging machine learning for performance evaluation, and developing ethical guidelines for AI usage. Graduates acquire skills to revolutionize HR practices, fostering efficiency, equity, and innovation in workforce management amid the AI era. Gain a competitive edge in HR with AI integration.

Course Prerequisites

- Basic understanding of human resource management principles
- Familiarity with data analysis and interpretation
- Knowledge of AI concepts and applications in business settings
- Proficiency in using computer software and tools for data manipulation.
- A willingness to engage with technical subjects and apply AI technologies in the context of learning and development

Course Agenda

Module 1: Foundations of Artificial Intelligence (AI) in HR

- Introduction to AI Technologies
- AI's Role in HR Evolution
- AI Applications in HR
- Preparing HR for AI Integration

Module 2: AI-Enhanced Recruitment and Onboarding

- Revolutionizing Recruitment with AI
- Enhancing Onboarding with AI

- Implementing AI in Recruitment and Onboarding

Module 3: Enhancing Employee Experience and Engagement

- Personalizing Employee Development with AI
- AI for Employee Engagement and Sentiment Analysis
- Implementing AI Solutions for Employee Experience

Module 4: Workforce Analytics and Talent Management

- Introduction to Workforce Analytics
- Predictive Analytics for HR
- AI in Talent Management and Succession Planning
- Ethical Considerations in Workforce Analytics

Module 5: Ethical AI and Bias Mitigation

- Understanding Ethical AI in HR
- Identifying and Mitigating Bias in AI Tools
- Implementing Ethical AI Practices in HR
- Building an Ethical AI Culture

Module 6: Legal Considerations in AI for HR

- Legal Landscape for AI in HR
- Compliance Strategies for AI in HR
- Navigating Regulatory Changes
- Ethical and Legal Alignment

Module 7: Preparing for the Future of AI in HR

- Future Trends in AI and HR
- Building Organizational Readiness for AI
- Strategic Planning for AI Adoption
- Ethical and Future Consideration

Module 8: Implementing AI in HR: A Practical Workshop

- Project Planning and Design
- Implementation Strategy

- Monitoring, Evaluation, and Scaling
- Ethical and Legal Considerations