Gender Responsive Monitoring and Evaluation

Day 1: Introduction to Gender-Responsive M&E

- Key concepts of M&E
- Importance of gender in M&E
- Understanding gender equality and equity
- Key gender analysis frameworks (e.g., Harvard Analytical Framework, Gender Analysis Matrix)
- o Why gender matters in development programs
- Benefits of incorporating gender in M&E
- o Developing and identifying gender-sensitive indicators
- o Quantitative vs. qualitative indicators

Day 2: Designing Gender-Responsive M&E Frameworks

- Steps for gender mainstreaming in M&E frameworks
- Aligning M&E frameworks with gender policies and goals
- o Gender-sensitive tools and techniques for data collection
- Ethical considerations in collecting gender-related data
- Involving women and marginalized groups in M&E processes
- Case studies of participatory gender-responsive M&E
- Tools and software for gender data analysis
- o Identifying trends and disparities

Day 3: Implementing and Reporting Gender-Responsive M&E

- Using gender-sensitive indicators to monitor progress
- Challenges and solutions in tracking gender-specific outcomes
- o Best practices for writing gender-responsive reports
- Communicating findings to diverse stakeholders
- Conducting gender audits and evaluations

- Measuring the effectiveness of gender mainstreaming
- o Real-world examples of gender-responsive M&E
- o Group activities to design a gender-responsive M&E plan