

Advanced Leadership Soft Skills Training

Duration: 6 Days | 4 Hours per Day | Total: 24 Hours

Day 1: Strategic Leadership & Executive Presence

Session Focus: Developing a powerful leadership identity and presence.

- **Leading with Vision and Influence**
- **The Psychology of Executive Presence**
- **Decision-Making Under Uncertainty**
- **Balancing Risk-Taking and Caution**
- **Case Study:** How Satya Nadella transformed Microsoft's leadership culture
- **Assessment:** Executive Presence Self-Assessment
- **Group Discussion:** Personal leadership analysis

Day 2: Mastering High-Stakes Communication

Session Focus: Communication tactics for senior leadership success.

- **Persuasive Communication for Senior Leaders**
- **Negotiation Tactics for Influence and Impact**
- **Handling Difficult Conversations with Executives**
- **Advanced Storytelling for Business Influence**
- **Case Study:** Steve Jobs' iconic product launch speeches
- **Role-Play Activity:** Negotiating a multi-million-dollar deal under pressure
- **Workshop:** Crafting compelling leadership messages

Day 3: Leading High-Performance Teams

Session Focus: Driving accountability and building a culture of excellence.

- **Driving Accountability at Senior Levels**
- **Coaching and Mentoring Senior Talent**
- **Managing Conflicting Priorities and Cross-Functional Teams**
- **Creating a Culture of Ownership and Innovation**
- **Case Study:** Netflix's radical transparency and accountability culture
- **Assessment:** Leadership Coaching Feedback Evaluation
- **Roundtable Discussion:** Overcoming team leadership challenges

Day 4: Advanced Emotional Intelligence & Adaptability

Session Focus: Strengthening emotional intelligence and handling power dynamics.

- **Self-Regulation and Resilience in Leadership**
- **Managing Power Dynamics in Senior Teams**
- **Navigating Organizational Politics with Integrity**
- **Building Psychological Safety at the Top**
- **Case Study:** How Jacinda Ardern used emotional intelligence during crises
- **Workshop:** Emotional Intelligence in Leadership Quiz & Reflection Exercise

Day 5: Change Management & Business Agility

Session Focus: Leading change and responding to crises effectively.

- **Leading Organizational Change: Models & Case Studies**
- **Overcoming Resistance to Change at the Executive Level**
- **Crisis Leadership: Decision-Making Under Pressure**

- **Future-Proofing Strategies for Business Growth**
- **Case Study:** IBM's transition from hardware to a services company
- **Role-Play Activity:** Leading a company-wide transformation initiative
- **Workshop:** Change Readiness Diagnostic

Day 6: Executive Decision-Making, Influence & Leadership Legacy

Session Focus: Strategic thinking, ethical leadership, and long-term impact.

- **Systems Thinking for Leaders**
- **Cognitive Biases and Decision-Making Pitfalls**
- **Data-Driven vs. Intuitive Decision-Making**
- **Understanding and Leveraging Power Structures**
- **Influence Strategies for Senior Leaders**
- **Building a Leadership Brand and Lasting Legacy**
- **Case Study:** Warren Buffett's long-term leadership and legacy-building
- **Role-Play Activity:** Strategizing influence in a high-level stakeholder meeting
- **Assessment:** Leadership Legacy Roadmap

Training Methodology:

- ✓ **Case Studies & Real-World Examples**
- ✓ **Role-Play & High-Pressure Scenarios**
- ✓ **Workshops & Group Discussions**
- ✓ **Assessments & Personal Leadership Reflections**