SAP THR10 Course: Organizational Management and Administration

Duration: 5 Days

Course Overview: This course provides an overview of SAP HCM, covering key business processes, organizational structures, and system configurations. Participants will learn to manage personnel actions, configure wage types, and set up work schedules for efficient HR operations.

Course Content:

- Explain the main HCM Business Processes
- Configure Human Capital Management structures
- Customize the Personnel Structure
- Update the Organizational Structure
- Configure Wage Types
- Set up Default Wage Types
- Explain Customizing Procedures and Interfaces:
  - Infotype Characteristics
  - Screen Modifications
  - Create Infotype Menus
- Create a Personnel Action
- Create a Dynamic Action
- Create Work and Break Schedules including:
  - Daily and Period Work Schedules
- Configure Quota Entitlements
- Accruals and Deduction Rules
- Configure System Reaction to Collision of Time Infotype Records