

## **SAP THR12 Course: Advanced HR Management and Administration**

**Duration:** 5 Days

**Course Overview:** This course covers advanced SAP HCM functions, including payroll processing, wage type valuation, absence valuation, and organizational structure configuration. Participants will also learn to generate reports using SAP Query and Ad Hoc Query.

### **Course Content:**

- Run a Productive Payroll
- Personnel Calculation Rules
- Wage Type Valuation
- Absence Valuation
- Average Processing
- Determine Retroactive Accounting Criteria
- Define Logical Databases
- Create Infosets
- Build queries using Ad Hoc Query and SAP Query
- Configuration of Organizational Structure
  - Expert Mode
  - Simple Maintenance
  - Organization and Staffing Interface
  - Configuration using General Structures
  - Maintenance of Organizational Units
  - Maintain Object Relationships
  - Create Evaluation Paths
  - Set up of Evaluations and Reporting