Outline of the Body of Knowledge (BoK) for the Certified Information Privacy Manager (CIPM)

The CIPM certification is comprised of six domains: **Privacy Program Governance (I)**, **Privacy Program Framework (II), Privacy Program Operational Life Cycle – Assessment (III), Privacy Program Operational Life Cycle – Protect (IV) Privacy Program Operational Life Cycle – Sustain (V),** and **Privacy Program Operational Life Cycle – Respond (VI)**.

Domain I provides a solid foundation for the governance of a privacy program and defines how the privacy program may be developed, measured and improved;

Domain II focuses on the management and operations of the privacy program governance model within the context of the organization's privacy strategy;

Domain III details important components supporting the assessment or analysis of an organization's privacy regime;

Domain IV outlines the protection of assets through the implementation of industry-leading privacy and security controls and technology;

Domain V details how the privacy program is sustained through communication, training and management actions; and

Domain VI provides information a solid foundation regarding the response to privacy incidents.

I. Developing a Privacy Program

A. Create a company vision

  a. Acquire knowledge on privacy approaches
  b. Evaluate the intended objective
  c. Gain executive sponsor approval for this vision

B. Establish a Data Governance model

  a. Centralized
  b. Distributed
  c. Hybrid

C. Establish a privacy program

  a. Define program scope and charter

b. Identify the source, types, and uses of personal information (PI) within the organization and the applicable laws
c. Develop a privacy strategy
i. Business alignment
1. Finalize the operational business case for privacy
2. Identify stakeholders
3. Leverage key functions
4. Create a process for interfacing within organization
5. Align organizational culture and privacy/data protection objectives
ii. Obtain funding/budget for privacy and the privacy team
iii. Develop a data governance strategy for personal information (collection, authorized use, access, destruction)
iv. Plan inquiry/complaint handling procedures (customers, regulators, etc.)
v. Ensure program flexibility in order to incorporate legislative/regulatory/market/business requirements

D. Structure the privacy team

a. Establish the organizational model, responsibilities and reporting structure appropriate to the size of the organization
i. Large organizations
1. Chief privacy officer
2. Privacy manager
3. Privacy analysts
4. Business line privacy leaders
5. “First responders”
ii. Small organizations/sole data protection officer (DPO) including when not only job
b. Designate a point of contact for privacy issues
c. Establish/endorse the measurement of professional competency

E. Communicate

a. Awareness
i. Create awareness of the organization’s privacy program internally and externally
ii. Develop internal and external communication plans to ingrain organizational accountability
iii. Identify, catalog and maintain documents requiring updates as privacy requirements change

II. Privacy Program Framework

A. Develop the Privacy Program Framework

a. Develop organizational privacy policies, standards, and/or guidelines
b. Define privacy program activities
i. Education and awareness
ii. Monitoring and responding to the regulatory environment
iii. Internal policy compliance
iv. Data inventories, data flows, and classification

v. Risk assessment (Privacy Impact Assessments [PIAs]) (e,g., DPIAs etc.)
vi. Incident response and process, including jurisdictional regulations
vii. Remediation
viii. Program assurance, including audits

B. Implement the Privacy Program Framework

a. Communicate the framework to internal and external stakeholders
b. Ensure continuous alignment to applicable laws and regulations to support the development of an organizational privacy program framework
i. Understand when national laws and regulations apply (e.g. GDPR)
ii. Understand when local laws and regulations apply (e.g. CCPA)
iii. Understand penalties for noncompliance with laws and regulations
iv. Understand the scope and authority of oversight agencies (e.g., Data Protection Authorities, Privacy Commissioners, Federal Trade Commission, etc.)
v. Understand privacy implications of doing business with or basing operations in countries with inadequate, or without, privacy laws
vi. Maintain the ability to manage a global privacy function
vii. Maintain the ability to track multiple jurisdictions for changes in privacy law
viii. Understand international data sharing arrangement agreements

C. Develop Appropriate Metrics

a. Identify intended audience for metrics
b. Define reporting resources
c. Define privacy metrics for oversight and governance per audience
i. Compliance metrics (examples, will vary by organization)
1. Collection (notice)
2. Responses to data subject inquiries
3. Use
4. Retention
5. Disclosure to third parties
6. Incidents (breaches, complaints, inquiries)
7. Employees trained
8. PIA metrics
9. Privacy risk indicators
10. Percent of company functions represented by governance mechanisms
ii. Trending
iii. Privacy program return on investment (ROI)
iv. Business resiliency metrics
v. Privacy program maturity level
vi. Resource utilization
d. Identify systems/application collection points

III. Privacy Operational Life Cycle: Assess

A. Document current baseline of your privacy program

a. Education and awareness
b. Monitoring and responding to the regulatory environment
c. Internal policy compliance

    d. Data, systems and process assessment
        i. Map data inventories, flows and classification
        ii. Create "record of authority" of systems processing personal information within the organization
            1. Map and document data flow in systems and applications
            2. Analyze and classify types and uses of data
    e. Risk assessment (PIAs, etc.)
    f. Incident response
    g. Remediation
    h. Determine desired state and perform gap analysis against an accepted standard or law (including GDPR)
    i. Program assurance, including audits

B. <u>Processors and third-party vendor assessment</u>

    a. Evaluate processors and third-party vendors, insourcing and outsourcing privacy risks, including rules of international data transfer
        i. Privacy and information security policies
        ii. Access controls
        iii. Where personal information is being held
        iv. Who has access to personal information
    b. Understand and leverage the different types of relationships
        i. Internal audit
        ii. Information security
        iii. Physical security
        iv. Data protection authority
    c. Risk assessment
        i. Type of data being outsourced
        ii. Location of data
        iii. Implications of cloud computing strategies
        iv. Legal compliance
        v. Records retention
        vi. Contractual requirements (incident response, etc.)
        vii. Establish minimum standards for safeguarding information
    d. Contractual requirements
    e. Ongoing monitoring and auditing

C. <u>Physical assessments</u>

    a. Identify operational risk
        i. Data centers and offices
        ii. Physical access controls
        iii. Document destruction
        iv. Media sanitization and disposal (e.g., hard drives, USB/thumb drives, etc.)
        v. Device forensics
        vi. Device security (e.g., mobile devices, Internet of Things (IoT), geo-tracking, imaging/copier hard drive security controls)

D. <u>Mergers, acquisitions and divestitures</u>

    a. Due diligence
    b. Risk assessment

E. <u>Privacy Impact Assessments (PIAs) and Data Protection Impact Assessments (DPIAs)</u>

    a. Privacy Threshold Analysis (PTAs) on systems, applications and processes

    b. Privacy Impact Assessments (PIAs)
        i. Define a process for conducting Privacy Impact Assessments
            1. Understand the life cycle of a PIA
            2. Incorporate PIA into system, process, product life cycles

IV. Privacy Operational Life Cycle: Protect

A. <u>Information security practices</u>

    a. Access controls for physical and virtual systems
        i. Access control on need to know
        ii. Account management (e.g., provision process)
        iii. Privilege management
    b. Technical security controls
    c. Implement appropriate administrative safeguards

B. <u>Privacy by Design</u>

    a. Integrate privacy throughout the system development life cycle (SDLC)
    b. Establish privacy gates as part of the system development framework

C. <u>Integrate privacy requirements and representation into functional areas across the organization</u>

    a. Information security
    b. IT operations and development
    c. Business continuity and disaster recovery planning
    d. Mergers, acquisitions and divestitures
    e. Human resources
    f. Compliance and ethics
    g. Audit
    h. Marketing/business development
    i. Public relations
    j. Procurement/sourcing
    k. Legal and contracts
    l. Security/emergency services
    m. Finance
    n. Others

D. <u>Other Organizational Measures</u>

    a. Quantify the costs of technical controls
    b. Manage data retention with respect to the organization's policies
    c. Define the methods for physical and electronic data destruction
    d. Define roles and responsibilities for managing the sharing and disclosure of data for internal and external use

V. Privacy Operational Life Cycle: Sustain

A. <u>Monitor</u>

    a. Environment (e.g., systems, applications) monitoring
    b. Monitor compliance with established privacy policies
    c. Monitor regulatory and legislative changes

d. Compliance monitoring (e.g. collection, use and retention)
   i. Internal audit
   ii. Self-regulation
   iii. Retention strategy
   iv. Exit strategy

B. Audit

a. Align privacy operations to an internal and external compliance audit program
   i. Knowledge of audit processes
   ii. Align to industry standards
b. Audit compliance with privacy policies and standards
c. Audit data integrity and quality and communicate audit findings with stakeholders
d. Audit information access, modification and disclosure accounting
e. Targeted employee, management and contractor training
   i. Privacy policies
   ii. Operational privacy practices (e.g., standard operating instructions), such as
      1. Data creation/usage/retention/disposal
      2. Access control
      3. Reporting incidents
      4. Key contacts

VI. Privacy Operational Life Cycle: Respond

A. Data-subject information requests and privacy rights

a. Access
b. Redress
c. Correction
d. Managing data integrity
e. Right of Erasure
f. Right to be informed
g. Control over use of data

B. Privacy incident response

a. Legal compliance
   i. Preventing harm
   ii. Collection limitations
   iii. Accountability
   iv. Monitoring and enforcement
b. Incident response planning
   i. Understand key roles and responsibilities
      1. Identify key business stakeholders
         a) Information security
         b) Legal
         c) Audit
         d) Human resources
         e) Marketing
         f) Business development
         g) Communications and public relations
         h) Other
      2. Establish incident oversight teams

3. Develop a privacy incident response plan
4. Identify elements of the privacy incident response plan
5. Integrate privacy incident response into business continuity planning

c. Incident detection

   i. Define what constitutes a privacy incident

   ii. Identify reporting process

   iii. Coordinate detection capabilities

      1. Organization IT
      2. Physical security
      3. Human resources
      4. Investigation teams
      5. Vendors

d. Incident handling

   i. Understand key roles and responsibilities

   ii. Develop a communications plan to notify executive management

e. Follow incident response process to ensure meeting jurisdictional, global and business requirements

   i. Engage privacy team

   ii. Review the facts

   iii. Conduct analysis

   iv. Determine actions (contain, communicate, etc.)

   v. Execute

   vi. Monitor

   vii. Review and apply lessons learned

f. Identify incident reduction techniques

g. Incident metrics—quantify the cost of a privacy incident