Oracle Talent Management Cloud 2024 Implementation Professional

Oracle Fusion Cloud HCM Configuration Guide
1. Profile Management
- **Introduction to Profile Management**
- **Accessing Profile Configuration and Profile Types**
- **Rating Models**
  o Profile Rating Models
  o Demo: Viewing and Creating a Rating Model
- **Profile Components**
  o Common Components of Profiles
  o Demo: Modifying a Content Section Item Catalog
- **Person Profile**
  o Understanding the Person Profile Type
  o Demo: Configuring Talent Ratings
- **Model Profiles**
  o Overview of Model Profile Type
- **Find Best Fit**
  o Implementing Best Fit in Profiles
  o Demo: Finding the Best Fit Job
- **Information Resources**

2. Goal and Performance Management
Goal Management
- **Goal Management Overview**
  o Demo: Goal Management Overview
  o Practice: Goal Management Overview
- **Goal Management Setup and Maintenance**
  o Demo: Goal Management Setup and Maintenance
  o Practice: Goal Management Setup and Maintenance
- **Review Periods**
  o Practice: Review Periods
- **Goal Library**
  o Practice: Creating a Goal in the Goal Library
- **Goal Plans**
  o Demo: Goal Plans
  o Practice: Goal Plans
- **Eligibility Profiles for Goals**
  o Practice: Eligibility Profiles
- **Goal Administration**

- Demo: Goal Administration
- Practice: Goal Administration
- **Scheduled Processes for Performance Goals**
- Practice: Configure Mass Goal Assignment
- **Goal Approvals**
- Practice: Goal Approvals
- **Goal and Performance Notifications**
- Practice: Explore Goal Notifications

Performance Management

- **Performance Management Overview**
- **Performance Management Setup and Maintenance**
- Demo: Performance Management Setup and Maintenance
- Practice: Performance Management Setup and Maintenance
- **Performance Process Flows**
- Demo: Performance Process Flows
- Practice: Creating a Performance Process Flow
- **Eligibility Profiles for Performance Documents**
- Practice: Creating Eligibility Profiles
- **Performance Document Types and Templates**
- Practice: Performance Document Types & Templates
- **Performance Templates**
- Practice: Create Performance Roles & Templates
- Practice: Run Eligibility Process
- **Performance Evaluations**
- Demo: Evaluate Performance
- Practice: Complete a Performance Document
- **Skill Check: Performance Management (80%+ to Pass)**

3. User Interface Configuration
- **Configuring the User Interface**

4. Auditing and Troubleshooting
- **Auditing Talent Management**
- Practice: Auditing Talent Management
- **Troubleshooting**
- Practice: Troubleshooting

5. Succession Management and Talent Review
Succession Management
- **Succession Management Overview**
- **Succession Management Setup and Maintenance**
o Implementing Succession Plans
Talent Pools
- **Managing Talent Pools**
Talent Review
- **Talent Review Overview**
- **Talent Review Setup**
- **Talent Review Templates**
- **Configuring Talent Review Meetings**
o Create Talent Review Meetings
- **Preparing Talent Review Content**
- **Conducting Talent Review Meetings**

6. Career Development
- **Career Development Overview**
o Demo: Reviewing Career Development
- **Career Development Feature Choices**
o Demo: Viewing Career Development Feature Choices
- **Lookups**
- **Development Goals**
- **Development Goals Approval Rules**
o Demo: Development Goals Approval Rules
- **Explore Careers**
o Demo: Explore Careers

7. AI in Oracle Fusion Cloud HCM
Introduction to AI in HCM
- **Overview of AI in Oracle Cloud Applications**
- **AI in HCM Overview**
- **Oracle Digital Assistant**
AI Activation
- **Steps to Activate AI in HCM**
AI in Recruiting (Attract)
- **AI in Recruiting Overview**
- **Demo: Recommended Jobs, Job Match Explanation & Similar Jobs**
- **Demo: Job Posting Description**

- **Demo: Job Category Landing Pages**
- **Demo: Suggested Candidates & Similar Candidates**
- **Demo: Candidate Experience Summary**
- **Demo: Skills Advisor for Candidates**

AI in Performance, Talent, and Learning (Grow)

- **AI in Performance & Talent Development**
- **Demo: Performance Feedback & Development Tips**
- **Demo: Employee Recognition (Celebrate)**

AI in Dynamic Skills & Career (Keep)

- **Leveraging AI in Skills & Career Growth**