

## **AI for HR and Recruitment**

### **Day 1**

#### **Getting Started**

- Welcome and networking
- Define the phases of artificial intelligence (AI)
- Identify HR applications of machine learning, deep learning, and generative AI
- How AI supports talent acquisition and talent management
- Describe how AI impacts compensation management and performance management
- Explain how AI affects employee relations and engagement
- Explain AI-related legislation pertaining to HR functions
- AI revolution in recruitment
- Introduction to key concepts of AI for recruitment
- Advanced techniques for generating attractive job offers
- Fundamental models, capabilities, and applications of generative AI

### **Day 2**

- Welcome and review of day 1
- Creation of intelligent application forms with Tally and GPT-4
- Best AI tools for HR professionals
- Next generation assessment with AI
- Design of adaptive skills tests with GPT-4
- Behavioral analysis by video: setup and interpretation
- Conversion strategies and candidate engagement
- Setting up an AI-based job recommendation system
- AI-assisted negotiation techniques to increase the acceptance rate of offers
- Ethical issues and GDPR compliance in the use of AI
- Summary and assessment