Corporate Governance, Leadership & Strategy Execution

Duration: 8 Days

Objective: To develop governance acumen, ethical leadership, and strategic execution capabilities aligned with global corporate governance principles (OECD, IFC, SEBI, and ISO standards).

Day 1: Foundations of Corporate Governance

- 1.1 Concept, Meaning, and Evolution of Corporate Governance
- 1.2 Importance of Governance in Sustainable Business Performance
- 1.3 Key Principles – Transparency, Accountability, Fairness, Responsibility
- 1.4 Stakeholder Theory vs Shareholder Theory
- 1.5 International Governance Frameworks – OECD, IFC, SEBI, Companies Act, 2013
- 1.6 Governance Failures and Corporate Scandals – Lessons Learned
- 1.7 Case Study: Governance Practices in Leading Global Corporations

---

Day 2: Governance Structures and Board Dynamics

- 2.1 Role, Composition, and Responsibilities of the Board of Directors
- 2.2 Types of Directors – Executive, Non-Executive, Independent
- 2.3 Committees of the Board – Audit, Risk, CSR, Nomination & Remuneration
- 2.4 Board Charters and Corporate Policies
- 2.5 Role of Company Secretary and Governance Officer
- 2.6 Board Evaluation and Performance Measurement
- 2.7 Case Study: Effective Board Governance Frameworks in Practice

---

Day 3: Ethical Leadership and Corporate Culture

- 3.1 Leadership Styles in Governance Context – Transformational vs Transactional
- 3.2 Building Ethical Corporate Culture and Integrity Systems
- 3.3 Role of Leadership in Risk-Aware and Values-Based Organizations
- 3.4 Whistleblower Mechanisms and Ethics Committees
- 3.5 Managing Conflicts of Interest at Leadership Level
- 3.6 ESG (Environmental, Social, Governance) and Responsible Leadership
- 3.7 Case Study: Leadership Lessons from Ethical Corporate Turnarounds

---

Day 4: Strategic Governance and Decision-Making

- 4.1 The Link between Corporate Strategy and Governance
- 4.2 Strategic Decision-Making Process and Board Oversight
- 4.3 Scenario Planning and Strategic Risk Assessment
- 4.4 Governance in Mergers, Acquisitions, and Restructuring
- 4.5 Role of Governance in Driving Innovation and Growth
- 4.6 Tools for Strategic Decision Support – Balanced Scorecard, KPIs, OKRs
- 4.7 Group Exercise: Strategic Governance Simulation

Day 5: Strategy Execution and Performance Management

- 5.1 Translating Vision and Mission into Measurable Objectives
- 5.2 Strategy Execution Frameworks – Hoshin Kanri, Balanced Scorecard
- 5.3 Linking Strategy with Organizational Design and Processes
- 5.4 Leadership Alignment and Accountability for Execution
- 5.5 Measuring Strategic Performance – Lagging vs Leading Indicators
- 5.6 Overcoming Strategy Execution Barriers
- 5.7 Case Study: Successful Strategy Execution in Global Firms

---

Day 6: Governance, Risk Management, and Compliance (GRC)

- 6.1 The Interlinkage of Governance, Risk, and Compliance
- 6.2 Board's Role in Overseeing Enterprise Risk Management (ERM)
- 6.3 Compliance Frameworks and Internal Controls
- 6.4 Corporate Fraud Prevention and Forensic Oversight
- 6.5 Reporting and Disclosure Obligations under Corporate Laws
- 6.6 Integrating ESG, Sustainability, and Risk Governance
- 6.7 Case Study: GRC Integration in Multinational Enterprises

Day 7: Digital Leadership and Future of Governance

- 7.1 Digital Transformation and its Impact on Governance Models
- 7.2 Cybersecurity Governance and Data Ethics
- 7.3 Role of AI, Analytics, and Automation in Board Decision-Making
- 7.4 Digital Leadership Competencies and Change Management
- 7.5 Board Readiness for Disruptive Technologies
- 7.6 Governance of Innovation and Intellectual Property
- 7.7 Case Study: Tech-Driven Governance in the Digital Economy

Day 8: Integrative Leadership, Strategy, and Governance Excellence

- 8.1 Integrating Governance, Leadership, and Strategy for Organizational Excellence
- 8.2 Leadership Communication and Stakeholder Engagement
- 8.3 Building a Governance Maturity Model
- 8.4 Global Best Practices – Family Businesses, Public Enterprises, and MNCs
- 8.5 Capstone Project: Designing a Governance and Strategy Framework for an Organization
- 8.6 Panel Discussion: Future of Leadership in the Age of ESG and AI
- 8.7 Final Assessment and Certification

Learning Outcomes

By the end of the program, participants will:

- Understand and apply principles of good corporate governance.
- Strengthen leadership capabilities aligned with ethical and strategic goals.
- Link governance frameworks to organizational strategy and performance.
- Design governance structures and control mechanisms for better accountability.
- Drive sustainable strategy execution through leadership excellence.