

# HRH65

## SAP SuccessFactors Payroll Control Center

### COURSE OUTLINE

Course Version: 2311

Course Duration:



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# Typographic Conventions

American English is the standard used in this handbook.

The following typographic conventions are also used.

This information is displayed in the instructor's presentation



Demonstration



Procedure



Warning or Caution



Hint



Related or Additional Information



Facilitated Discussion



User interface control

*Example text*

Window title

*Example text*

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# Course Overview

## **TARGET AUDIENCE**

This course is intended for the following audiences:

- Systems Architect
- Application Consultant
- Support Consultant





# UNIT 1

# Introduction to the Payroll Control Center

## Lesson 1: Current Payroll Process

### Lesson Objectives

After completing this lesson, you will be able to:

- Explain the current payroll process
- Process payroll using SAP backend system

## Lesson 2: Payroll Control Center Overview

### Lesson Objectives

After completing this lesson, you will be able to:

- Run Payroll Using the Payroll Control Center
- Hire New Employee's in your assigned Payroll Area

## Lesson 3: PCC Technical Pre-requisites

### Lesson Objectives

After completing this lesson, you will be able to:

- Recall PCC Technical Pre-reqs



## Lesson 1: Payroll Results Declustering

### Lesson Objectives

After completing this lesson, you will be able to:

- Explain Payroll Results Declustering
- Verify Declustered Payroll Results

## Lesson 2: Payroll Control Center Background Jobs

### Lesson Objectives

After completing this lesson, you will be able to:

- Verify PCC Background Jobs

## Lesson 3: PCC Process Configuration

### Lesson Objectives

After completing this lesson, you will be able to:

- Setup and Run Click Monitoring for your Payroll Area (Pre-Payroll)
- Setup and Run Production Payroll Process Configuration
- Setup and Run Post Production Payroll Processes
- Run Program to create future Payroll Processes



## Lesson 1: Manager Role

### Lesson Objectives

After completing this lesson, you will be able to:

- Create & Run Validations as Payroll Manager

## Lesson 2: Administrator Role

### Lesson Objectives

After completing this lesson, you will be able to:

- Update Data Using Administrator Roles
- Re-Run Validation using Manager Role



## **Lesson 1: Authorization in the Payroll Control Center**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Explain Employee Central Role Based Authorization
- Verify Authorization Assigned to Users

## **Lesson 2: Employee Central Role Based Authorization**

### **Lesson Objectives**

After completing this lesson, you will be able to:

- Describe Employee Central Role Based Authorization





## Lesson 1: Action Log/Audit Tools

### Lesson Objectives

After completing this lesson, you will be able to:

- Run Audit/Action Log Viewer

## Lesson 2: Reset Process Instance

### Lesson Objectives

After completing this lesson, you will be able to:

- Run Program to Reset a Process Previously Initiated

## Lesson 3: Declustering Tools

### Lesson Objectives

After completing this lesson, you will be able to:

- Manage Declustered Payroll Results



## Lesson 1: Fiori Launchpad & HR Renewal

### Lesson Objectives

After completing this lesson, you will be able to:

- Describe Fiori Launchpad Use and Navigation
- Setup Fiori Launchpad & Run Payroll Using Fiori Launchpad

## Lesson 2: Employee Central

### Lesson Objectives

After completing this lesson, you will be able to:

- Recall differences between Employee Central Payroll and SAP Payroll



## Lesson 1: Rapid Deployment Solution Overview

### Lesson Objectives

After completing this lesson, you will be able to:

- Describe SAP Rapid Deployment Solutions

## Lesson 2: Delivered RDS Content & Partner Content

### Lesson Objectives

After completing this lesson, you will be able to:

- Recall the PCC RDS delivered content

## Lesson 3: RDS Technical Implementation Details

### Lesson Objectives

After completing this lesson, you will be able to:

- Describe the RDS Solution Implementation

## Lesson 4: SAP Best Practice Content - Manage Configuration

### Lesson Objectives

After completing this lesson, you will be able to:

- Discover new enhancements and features used in SAP Best Practices for PCC
- Describe the SAP Best Practice Solution for Manage Configuration



## Lesson 1: Appendix

### Lesson Objectives

After completing this lesson, you will be able to:

- Appendix