## **Ethical Procurement and Supply [L3M2]**

#### Target Audience:

This qualification will prepare intermediate level learners looking to specialise in procurement and supply and to progress onto the CIPS Level 4 Diploma in Procurement and Supply.

Hours: 60 Hours

**Pre-requisite**: Basic understanding of how supply chain works. This is the second entry level qualification, there are no formal entry requirements 1.0 Know the different sectors of procurement and supply.

## 1.0 Know techniques that can achieve added value and its

### contribution to organisational success

1.1 Explain how to use techniques to obtain supplies to

the purchaser's requirements

- Defining sources of added value
- Defining value for money
- Applying the five rights to procurements of both

products and services

- Discuss the concept of life time costs
- 1.2 Identify the contribution that value for money has to

make to organisational success

- Efficiency
- Effectiveness
- Economies of scale vs. quality of product/service
- Value engineering
- Value analysis
- 1.3 Explain how to use techniques that are available to

achieve quality supplies

- Defining quality
- Quality standards, processes and procedures
- The use of quality assurance
- The concept of zero defects
- Assessing quality of supplies of products and services

- 1.4 Identify techniques to secure required quantities
- within required timescales
- Internal, external and total lead time
- Expediting and measuring delivery performance
- 1.5 Identify value for money criteria
- Pricing/costs
- Delivered quality
- Timescales, quantities and location requirements
- Measuring the achievement of quality and timescales
- Evaluate data to measure and improve the

performance of external suppliers

## 2.0 Know tasks associated with each stage of the sourcing

#### process

- 2.1 Describe how procurement needs are established
- Liaison with users and customers and understanding

their commercial needs

- Reviewing needs from customers
- The make or buy decision
- Definitions of specifications
- 2.2 Identify criteria that should be applied in creating specifications
- The importance of specifications in contracts with external customers and suppliers
- Creating specifications for products and services
- Conformance and output or outcome based approaches to developing specifications
- The role of Key Performance Indicators (KPIs)
- 2.3 Describe approaches to the sourcing of supplies
- Surveying the market
- Supplier appraisal

- Inviting quotations and tenders
- Assessing quotations and tenders
- The use of e-sourcing technologies
- Measuring supplier performance
- 2.4 Describe approaches to the formation of agreements

with external organisations

- Dealing with queries and clarifications
- Ensuring transparency and fairness with suppliers
- Mistakes and second bids in tenders
- The use of reverse auctions/e-auctions
- Forming agreements with customers and suppliers
- Transition and mobilisation arrangements

## 3.0 Understand the significance of ethics for procurement

## and supply

- 3.1 Explain the importance of the CIPS Code of Conduct in
- procurement and supply
- Enhancing and protecting the standing of the
- profession
- Maintaining the highest standard of integrity in all
- business relationships
- Promoting the eradication of unethical business
- relationships
- Enhancing the proficiency and stature of the
- profession
- Ensuring compliance with laws and regulations
- 3.2 Describe the use of codes of ethics in procurement
- and supply
- The importance and role of codes of ethics
- Monitor the work of stakeholders to ensure that

codes of ethics are upheld

- How to deal with and escalate to senior management any suspected breaches of codes of ethics
- 3.3 Explain the conflicts of interest that can exist in the work of procurement and supply and how to deal with them
- Identifying potential conflicts of interest
- How to address potential conflicts of interest
- How to ensure that ethical practices are maintained and prioritised

# 4.0 Understand how operational performance of the procurement and supply function can be measured

# and improved

- 4.1 Recognise the importance of delivering customer service and how to improve
- Methods to evaluate customer service and stakeholder satisfaction
- How to develop action plans to improve performance
- 4.2 Explain ways to measure cycle times for the sourcing process
- Methods to evaluate the timescales for sourcing processes
- How to identify the causes of delays and take appropriate actions to reduce timescales when required
- 4.3 Explain methods to assess the performance of and control budgets
- Methods to analyse departmental budgets and evaluate the reasons for variances between forecasted and actual expenditures
- Define methods and actions to mitigate future

variances