

DAY 1

Organisation Business Strategy for an Agile World

- Key strategy and models and concepts
- Defining agile strategy: Its roots in Kaizen
- The importance of tactical and operational planning
- Managing direct and rapid change
- Creating the 'hazy' vision in uncertain times
- Developing an agile strategy

DAY 2

Agile Organisational Development (OD) Strategy

- Defining Organisational Development (OD)
- The importance of OD in organisational success
- Workforce planning: Ensuring capability
- Talent and succession planning: The lifeblood for success
- Creating the agile organisation
- OD strategy case study: Lessons learnt

DAY 3

Building the Organisation Team Structure

- Understanding agile team dynamics
- Factors in creating agile teams
- Team roles: Profile assessment
- Operating with a virtual/remote team
- Team performance measures: Self-motivating teams
- Developing a team culture

DAY 4

Tactical Operations: Quick, Rapid Decision-Making

- Responsive tactical reviews and SCRUM methods
- Conditions needed for daily briefings

- Conducting agile meetings
- Rapid decision-making tools and techniques
- Asking the right questions for multiple operational goals
- Ensuring actions are implemented

DAY 5

Communicating the Agile Plan

- Lessons learnt from history: Agile implementation
- Principles of business communication
- Developing a communication plan
- Engaging key stakeholders and delivering your message
- Embedding agile into the organisation
- Summary work and next steps