

Course Outline

Day 1

Life as a Board Leader

- The Profound Impact of the Senior Leader
- Leveraging your Leadership Preferences
- Fiduciary Duties of the Board
- Understanding Key Board Roles and Responsibilities
- The 5 Qs of Senior Leaders

Day 2

Strategic Leadership

- The Interconnection of Vision, Mission, and Strategy
- Applied Strategic Thinking
- Strategic Stakeholder Management
- Enabling the Middle Management Layer
- Unleashing Creativity and Innovation for Strategic Success

Day 3

Re-shaping Your Organizational Culture

- What is Culture?
- The Profound Impact of Organizational Culture
- Enabling High Performance in Your Organization
- Emotions – The Silent Undercurrent that Shapes Your Culture
- Organizational Design: Stable Versus Agile

Day 4

Successful Change Leadership

- The Dire Costs of Failing to Adapt
- Understanding the Psychology of Change
- Common Change Management Models
- Change and Emotional Intelligence
- Understanding Human Motivation in Relation to Change

Day 5

Practicing the 'Boardroom Leader' Mindset

- Loyalty to the 'Number One' Team
- Developing a Healthy Risk Mindset – the Impact v Probability Matrix
- Connecting the Dots
- Effective Execution: Data, Dialogue and Speed
- Insight Into Action