



# Leadership Excellence

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# INTRODUCTION

## **Leadership Excellence Training:**

Welcome to the Leadership Excellence Training, an immersive two-day program designed to equip you with the advanced knowledge, skills, and perspectives required to excel in today's dynamic business landscape. This comprehensive training will empower you to lead with confidence, foster growth within your teams, and drive positive change within your organization.

## **Course Overview:**

Our course is structured into six modules, each meticulously designed to provide you with an in-depth understanding of critical leadership facets. Over the course of these two days, you will delve into advanced concepts and practical strategies that will enhance your leadership effectiveness.

# 1

## Understanding Leadership Dynamics

### **Self-awareness and Emotional Intelligence (EQ)**

Components of EQ: Self-awareness, self-regulation, motivation, empathy, and social skills.

Importance of EQ in Leadership.

EQ Assessment and Strategies for development.

### **Cultivating Decisiveness**

The Role of Decisiveness in Leadership.

Decision-Making Styles and Frameworks.

Tools for making effective decisions as a leader.

### **Advanced Mindset Mastery**

Strategy and Innovation.

Cognitive Agility and Strategic Thinking.

Cultivating an Innovative Mindset.

**Note:** Establish a foundation in emotional intelligence and decisive leadership, transitioning into advanced mindset concepts for strategic thinking.

# 2

## Elevating Accountability

### **Deep Dive into Accountability**

Solution-Orientation and Problem-Solving Frameworks.  
Solution-Driven Leadership and Overcoming Obstacles.  
Practical exercises for reinforcing accountability.

### **Leadership Credibility Excellence**

Elements of Credibility: Trustworthiness, competence, reliability, and integrity.  
Case Studies in Credibility.  
Strategies for building and maintaining credibility.

*or*

### **Accountability in Action: Real-world Case Studies**

Explore real-world examples showcasing effective accountability.  
Analyze instances of leaders who successfully navigated challenges.  
Extract lessons from accountability in action.

**Note:** A thorough exploration of accountability through case studies, culminating in strategies for building leadership credibility.

# 3

## Team Development Mastery

### **Strategic Team Facilitation**

Facilitation Skills for Productive Discussions and Meetings.

Communication, Active Listening, and Conflict Resolution.

Hands-on Team Development Practices: F2F, Remote Challenges, Cross-Cultural Dynamics.

### **Effective Team Leadership in Action**

Collaboration Frameworks and Tools.

Understanding Team Dynamics and Empowering Teams.

Real-world application of team development strategies.

**Note:** Practical implementation of team development strategies, focusing on effective communication and collaboration.

# 4

## Personal mastery in Leadership

### **Building Resilience and Grit**

Resilience in Leadership and Stress Management.  
Strategies for Overcoming Setbacks and Adversity.  
Importance of Grit in Leadership.

### **Mastering Delegation for Leadership Growth**

Delegation Best Practices.  
Identifying and Overcoming Delegation Challenges.  
Empowering Team Members through Delegation.

**Note:** Emphasis on resilience and grit, with a deep dive into effective delegation for personal and team growth.

# 5

## Motivation

### **Understanding Power Dynamics in Leadership**

Types of Power and Ethical Decision-making.

Influence vs. Authority.

Avoiding Repetition from Module 3: Expand on Coaching, Mentoring, Intrinsic Motivation.

### **Empowerment and Motivational Leadership**

Strategies for Empowering and Motivating Teams.

Collaborative Leadership and Inclusive Team Environments.

In-depth exploration of Coaching vs. Mentoring.

**Note:** Navigating power dynamics and inspiring leadership through empowerment and motivation strategies.

# 6

## Leading Change and Innovation

### **Advanced Design Thinking for Leaders**

Design Thinking Framework and Innovation Principles.  
Fostering an Innovation Culture.  
Applying Design Thinking to Leadership Challenges.

### **Transformational Leadership in Action**

Leading Organizational Change and Strategies.  
Change Management Models.  
Characteristics of Transformational Leaders.

**Note:** Beyond change management, delve into emotional regulation, personal growth, and adaptive leadership.