

## Authorizations in SAP ERP HCM

- HCM Authorization Basics
  - Outline HCM authorization types
  - Outline the general authorization check
  - Outline the structural authorization check
  - Create a user master record for an existing employee
- Copy SAP-delivered sample roles
  - General Authorization Checks
  - Outline HCM authorization objects
  - Outline the process of checking master data storage on infotypes during authorization checks
  - Outline the authorization check used when HR infotypes are edited or read
  - Outline the personnel number check used to control user access to personal information
  - Set up authorizations for an administrator
  - Define SAP E-Recruiting authorization objects
  - Define the Personnel Planning authorization objects
  - Define authorizations for HR transactions without authorization objects
  - Assign HR cluster data authorization to administrators
  - Define customer-specific HR authorization objects
  - Outline the asymmetrical double verification principle
  - Outline the symmetrical double verification principle
- Set up a double verification for administrators

- Indirect Role Assignment
- Outline organizational management authorizations
- Outline user assignments
- Compare user authorization assignments
  - Period of Responsibility for Administrators
  - Outline the connection of the period of responsibility to time logic
  - Outline the process of system determination of the period of responsibility
  - Outline the concept of tolerance times for authorization checks
  - Outline time dependency of the authorization check
  - Outline read access time logic
  - Outline write access time logic
  - Describe the application of time-dependent logic
- Lock the data using the time-dependent authorization
  - Payroll Authorization Objects
  - Outline authorizations used for the personnel control record
  - Outline authorizations used to control the posting of payroll results to accounting
  - Outline the authorizations used for the off-cycle workbench
- Set up an authorization to control access to schemas and personnel calculation rules
  - Authorization Check for Evaluations
  - Set up the selection period for an evaluation
  - Determine if personnel numbers were skipped during authorization checks
- Create an authorization for the HR reporting object for payroll reports
  - Structural Authorizations
  - Outline the connection between the personnel planning data model and evaluation paths
  - Outline the elements included in structural authorization profiles
  - Create an overall authorization profile
  - Outline authorizations for organizational objects

- Generate user authorizations using the RHPROFLO report
- Outline the method to improve system performance for structural authorization profiles
  - The Context Solution
  - Outline issues related to the technical separation of general and structural authorization profiles
  - Outline how using context authorization objects can solve authorization issues
- Generate context authorization objects
  - Additional Aspects of the General Authorization Check
  - Outline authorization checks that use the organizational key
- Update an organizational key authorization
  - HR Authorization: Optimization
  - Evaluate HR authorization profiles
  - Outline the setup for employee views of data in ESS
  - Restrict the maintenance of user data by the user
  - Outline the use of checks based on infotype subtypes
  - Outline the setup of authorizations for batch input sessions
  - Recognize the redundant read of objects
  - Outline customer enhancements available using business add-ins (BAIs)