

## Oracle Cloud: Global HCM

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- Oracle Human Capital Management
- Global Human Resources
- Oracle HR and Payroll Country Extensions
- Oracle HR and Payroll Language Support
- Introduction to the User Interface
- Oracle Fusion Applications User Interface (UI)
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- Springboard
- Infolet Page
- Navigator Menu
- Settings and Actions
- Functional Setup Manager: Enabling Offerings for Initial Use
- Implementing Oracle Fusion Applications
- Job Roles with Functional Setups User Permissions
- Application Implementation Manager
- Applications Implementation Consultant
- Functional Users
- Navigating to Functional Setup Manager
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- Implementing Projects
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- Geography Structure
- Deploying Geographies in United States, Canada, Other Countries
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- Geography Validation
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- Analyzing Attribute Mapping
- Setting up Enterprise Structures
- Establishing Enterprise Structures Using the ESC
- Setting up Configuration of Individual and Multiple Enterprise Structures
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- Managing Business Units, Reference Data Sets, and Common Sets
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- Managing Enterprise HCM Information

- Managing Enterprise HCM Information Task
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- Person, Worker, and Assignment Number Generation
- Person-Name Languages
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- Managing Legal Entity
- Managing Legal Address
- Defining Legal Entity
- Understand Legislative Data Group (LDG)
- Manage Legal Entity HCM Information
- Manage Legal Jurisdictions
- Understand Legal Reporting Units
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- Creating Business Units
- Reference Data Sets (SetID)
- Business Unit Set Assignment
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- Setting up Locations, Organizations, and Actions
- Defining Locations
- Defining HCM Organizations
- Actions and Action Reasons
- Collective Agreements
- Setting up Base Compensation
- Managing Grades
- Grade Rates
- Grade Ladders
- Salary Basis
- Setting up Jobs and Positions
- Defining job and job families
- Job Details and Lookups
- Benchmark and Progression Information
- Evaluation Criteria
- Defining Position and Position Trees
- Lookups
- Position Details
- Jobs and Positions Work with Profiles
- Defining Workforce Records

- Defining Availability
- Defining Person Record Values
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- Defining Documents
- Defining Checklists
- Lookups and Profile Options
- Managing Workforce Lifecycle
- Add Person and Manage Personal Information
- Managing Employment Information
- Promote, Transfer, and Terminate Workers
- Managing Area of Responsibility
- Managing Mass Updates
- Managing Direct Reports
- Directory
- Using Directory
- Person Spotlight
- Maintaining Person Keywords
- Understanding Line Manager Self Service
- Understanding Worker Self Service
- Promoting a Worker