



Organizational Transformation Implementation (OTI) Training <u>Course Contents</u>

This intermediate course introduces transformation domains, types, and trajectories, diving into comprehensive scenarios and reflecting on real-world experiences.

The following modules will be covered in this course:

- Describing frameworks of domains and types that are used to define business's transformation strategy.
- Tools and practices that can help assess an organization's transformation readiness.
- Identifying and describing strong leadership characteristics.
- Describing the means of activating your transformation, by tailoring the 5 building blocks according to the stage of transformation you are in (inspire, mobilize or shift).
- Describing the 5 touchstones of ever-evolving transformation, along with their associated principles, processes, pitfalls, and practices.