



## Organizational Transformation Orchestration (OTO) Training Course Contents

This advanced course applies focus on assessing market conditions and trends, exploring frameworks for achieving outcomes, and applying a human-centric approach towards your organization.

The following modules will be covered in this course:

- How to lead a people-centered transformation?
- Identifying and describing various frameworks needed to achieve transformation outcomes (such as Organizational Network Analysis, Exploit and Explore, and others)
- Assessing different market conditions, trends, and disruptors for an organization
- Describing the 4-phased framework of Waves, Horizons, Domains and Types that will enable you to frame the broader transformation picture.
- Assessing capabilities an organization will need to successfully transform.