

# Change Management for Project Managers

## Topics

### Overview of Change

- Your organization's capacity for change
- The Spiral of Death with respect to changes
- The CMMI® change management philosophy
- Types of change and the projects required to implement them

### The seven steps to successful change management

- Leading the change
- Creating a shared need
- Shaping a vision
- Mobilizing commitment
- Monitoring progress
- Finishing the job
- Anchoring the change