

## **Course: Certified Agile Leadership Essentials (CAL-E)**

### ***Course Outline:***

- The WHY of Agile Leadership
  - Global Challenges
  - Volatile Uncertain Complex Ambiguous (VUCA)
  - Complexity and Uncertainty
  - Management Trends
  - Organization Transformation
  - Agile Leadership Benefits
  
- The WHAT of Agile Leadership
  - Mindset Shift to support Agile approaches
  - Structured leadership development approach
  - Leadership interaction and culture
  - Situational and social awareness
  
- The HOW of Agile Leadership
  - Growth mindset
  - Incorporating feedback
  - Respectful conversations
  - Engaging without micromanaging