TOC – SAP HCM (Management Administration 1 THR10 & Management Administration 2 THR12
(Solution Release: EHP7 for ERP6.0)

THR10
- Explain the main HCM Business Processes
- Configure Human Capital Management structures
- Customize the Personnel Structure
- Update the Organizational Structure
- Configure Wage Types
- Set up Default Wage Types
- Explain Customizing Procedures and Interfaces:
    - Infotype Characteristics
    - Screen Modifications
    - Create Infotype Menus
    - Create a Personnel Action
    - Create a Dynamic Action
- Create Work and Break Schedules including:
    - Daily and Period Work Schedules
- Configure Quota Entitlements
    - Accruals and Deduction Rules
- Configure System Reaction to Collision of Time Infotype Records

THR12
- Run a Productive Payroll
- Personnel Calculation Rules
- Wage Type Valuation
- Absence Valuation
- Average Processing
- Determine Retroactive Accounting Criteria
- Define Logical Databases
- Create Infosets
- Build queries using Ad Hoc Query and SAP Query
- Configuration of Organizational Structure
    - Expert Mode
    - Simple Maintenance
    - Organization and Staffing Interface
- Configuration using General Structures
- Maintenance of Organizational Units
- Maintain Object Relationships
- Create Evaluation Paths
- Set up of Evaluations and Reporting

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Certification Details:
Certification: SAP Certified Application Associate - SAP HCM with ERP 6.0
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