# **Leading Teams**

### **Course Outline**

### **Designing Your Team for Excellence**

- Intro: Designing Your Team for Excellence
- Team Size: How Big is Your Team?
- Team Diversity: Demographics
- Team Diversity: Personality
- Team Diversity: Values and Person-Team Fit
- Goal Setting and Expectations in Teams
- Recap: Designing Your Team for Excellence

## **Structuring Your Team for Excellence**

- Intro: Structuring Your Team for Excellence
- Team Structures: Formal
- Team Structures: Informal
- Team Charters
- Recap: Structuring Your Team for Excellence

### **Managing Team Dynamics**

• Conflict and Trust Among Team Members

### **Creating Sustainable Team Performance and Learning**