

R12.x Oracle Payroll Fundamentals: Configuration (US)

Payroll Configuration Fundamentals

- Paying Your Employees
- Choosing QuickPay or Batch Processing
- Choosing Single or Multiple Payment Methods
- Choosing Single or Multiple Currencies
- Choosing Single or Multiple Payrolls
- Understanding the Criteria Defining a Payroll
- Further Potential Uses of HRMS Payrolls
- Payroll Configuration and Processing

Costing Overview

- Costing Options
- Oracle HRMS Costing
- Cost Distribution in HR
- Handling Rule-Based Costing

Setting Up the Cost Allocation Key Flexfield

- Cost Allocation Key Flexfield Setup Overview
- How Defaults and Overrides Operate
- Define a Cost Allocation Key Flexfield Structure

Allocating Cost Details

- Cost Allocation Entry Levels
- Special Factors for Entry Levels

Defining Payrolls for Your Organization

- Payroll Configuration Overview
- Understanding Payment Method Types
- Defining Payment Methods
- Consolidating Results for Several Payrolls
- Understanding Pay Calendars
- Entering Further Information for a Payroll
- Defining Exchange Rates and Currencies
- Allocating a Payroll Contact

Maintaining Employer Tax Information (US)

- Setting Up Employer Taxes
- Entering Tax Information for a GRE
- Setting Up Transmitter Information for a GRE
- Setting Up Transmitter Information for a SQWL
- Setting Up Taxability Rules
- Entering and Calculating FUTA Credits

Maintaining Employee Tax Information (US)

- Setting Up Employee Tax Information
- Overriding Employee Tax Information
- Setting Up W-2 Information
- Handling Changes of Address
- Viewing Employee Tax Balances
- Comparing Balance Adjustment Methods

Overtime Payments and the Fair Labor Standards Act

- FLSA Concepts
- Configuring a Time Period for FLSA

Costing Tax Information

- Costing All Taxes by Tax Type
- Costing State and Local Taxes by Jurisdiction

Processing Costs

- Overview: Costing and the Payroll Process
- Costing Processes in Oracle Payroll
- Viewing Costing Results
- Partial Period Accruals
- Previewing Cost Allocations
- Subledger Accounting
- The RetroCosting Process
- Costing of Payments