

R12.2 Oracle HRMS Implement and Use FastFormula

Introduction to Oracle FastFormula

- How Formulas Are Used in Oracle HRMS
- Formula Types, Contexts, Inputs and Outputs
- Pre-defined and User defined Formulas
- Creating Formulas
- Advantages of Using the FastFormula Assistant

Basic Syntax and Structure

- FastFormula Basic Syntax
- Oracle FastFormula Structure

Advanced Syntax and Examples

- Advanced Oracle FastFormula Syntax
- Examples of Oracle FastFormula

Introduction to Using FastFormula

- Introduction to Using FastFormula
- Tips, Troubleshooting and Efficient Design
- Using FastFormula in People Management Templates
- Writing Formulas for Person Number Generation

Using Oracle FastFormula in Benefits Administration

- : Using Oracle FastFormula to define rules for Benefits Administration
- Writing FastFormula for Benefits Administration: Input, Output and Eligibility rules
- Writing FastFormula for Benefits Administration: Further Benefit Rules Input, Output and Eligibility rules

Using FastFormula in Oracle Payroll

- Using Formulas for Total Compensation
- Testing Payroll Formulas
- Designing and Building Business Rule Solutions

Using FastFormula with Absence Management and PTO Accrual Plans

- How Absence Management and Accrual Plans use Formulas
- Review of PTO formula Types
- Inputs and Outputs of Accrual Formulas
- Adapting Accrual Formulas

Using Formulas to Define Business Rules

- Defining Parameters for Oracle HRMS Business Intelligence Reports with Formulas
- Calling Formulas from PL/SQL
- Creating a PL/SQL function for use in a Formula